



# "NO TIME TO PLAY AROUND:"

## Addressing Equity & Cultivating Play for Library Workers

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### A Little about Lorin

Lorin works as the Interim Head of Access & User Services, as well as the Black Studies Librarian.

"There is a bevy of educational research showing that **people learn better when they are active participants in the learning process, and when knowledge is presented in a contextualized framework**, so that they can see how and where knowledge is applied. **Games can do both.**"

Hill, Christa (2016) "Play On: The Use of Games in Libraries," The Christian Librarian: Vol. 59 : Iss. 1 , Article 6. Available at: <http://digitalcommons.georgefox.edu/tcl/vol59/iss1/6>

## WORKPLACE CULTURE

"One of the elements that contribute to the **quality of a workplace for employees**, if not the most important one, is the culture of that workplace. **Workplace culture** is defined in the Oxford Dictionary of Business and Management as "the values, customs, rituals, attitudes, and norms shared by the members of an organization, which have to be learnt and accepted by new members of the organization. . ."

A positive and healthy culture has...

### ENCOURAGEMENT OF NEW IDEAS

and leads to...

LESS EMPLOYEE ANXIETY,  
DEPRESSION, BURNOUT

INCREASED EMPLOYEE  
SATISFACTION

LOWERED ABSENTEEISM

### ACCEPTED MISTAKES (AS PART OF LEARNING PROCESS)

GREATER SUCCESS AND  
ORGANIZATIONAL  
PRODUCTIVITY



## PLAY AT WORK

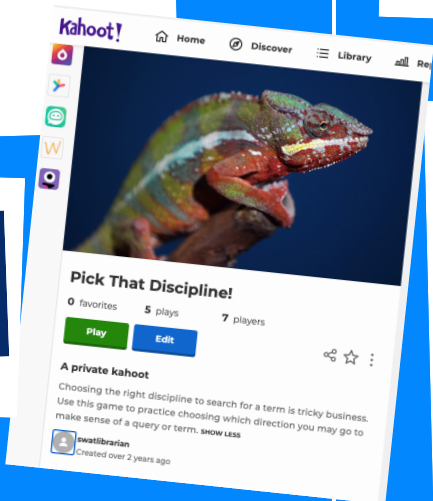
encourages

BETTER TRAINING  
RECREATION  
CREATIVITY  
CRITICAL THINKING  
COMMUNITY &  
COLLABORATION

and disrupts

IMPOSTER SYNDROME  
VOCATIONAL AWE  
WORK SILOES &  
TERRITORIALITY  
URGENCY

KAHOOT.IT



### Discipline Spotting Training

Research & Information Associate library student workers were trained in "discipline spotting" to better identify subject context clues when providing reference support. We practiced by playing a game on Kahoot.

LIBRARIES CAN FEEL LIKE  
SERIOUS ENVIRONMENTS.  
BY CULTIVATING PLAY, WE  
ENCOURAGE COMMUNITY  
BUILDING AND MAKE THE  
LIBRARY MORE WELCOMING  
FOR ALL.



## FUN THINGS TO TRY!

Button-makers  
Found Poetry  
Which Library Wore it Best? (Universal Design)  
Board Games  
Oversized Jenga  
Icebreakers

## Information Sources:

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